

Philosophy Paper Presented at Academy of Management Conference in Copenhagen

Release July 14, 2025
Embargo July 25, 2025

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(ORLANDO)—Applying philosophy in the workplace is still in its infancy, but in April, StoicDan and four Humanistic leaders / professors published a groundbreaking article to help business leaders transform the workplace into a flourishing environment.

Since then, the article was peer-reviewed and accepted by [AOM2025](#), the Academy of Management, who's 85th annual conference is hosted this year in Copenhagen, Denmark (starting July 25th). The conference will feature many world leaders in business management on hundreds of topics, and StoicDan will be presenting the topic of Humanistic leadership for the workplace.

Some comments are already appearing on the AOM2025 web site, saying:

- The paper uses a multi-level framework, describing the role of agents of fulfillment...
- The literature review is solid, using ancient wisdom from Stoicism and other traditions...
- The examples show how we can transform suffering into flourishing in the workplace...
- Combining ancient wisdom with modern organization theory opens new avenues of research...

StoicDan, one of the five co-authors, added "Humanistic concepts and happiness in the modern workplace are becoming a popular topic for managers, but they often lack a roadmap to implementation." As a practical philosopher for 10 years, StoicDan will create a workshop based on the article for corporate managers and Fortune 1000 companies. The goal of practical philosophy is to go beyond teaching concepts and find ways to transform people and groups.

When businesses implement Humanistic processes, managers will develop skills to practice better emotional regulation and employees will experience a sense of meaning and fulfillment at work.

The article is roughly 33 pages long and 97 citations. The five authors of the paper are Ayse Yemiscigil, Ph.D., Fordham University & Harvard's Flourishing Project; Dr. David Díez, Universidad Catolica de Manizales (Colombia); Marcia Villasana, Ph.D., Tecnológico de Monterrey (Mexico); David Pickersgill, M.A., M.Sc, The Barry-Wehmiller Company; and StoicDan of the Orlando Stoics, a Public Philosopher.

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About Orlando Stoics:

The Orlando Stoics is a philosophical discussion group that started April 2015 and is now the third-largest Stoic discussion group in North America after Toronto and NYC. It hosts five weekly meetings, both online and in-person, uniting participants from the United States, United Kingdom, Australia, Thailand, and Nepal. The group examines Stoic principles and their intersectionality with diverse philosophical frameworks. All programming is free and open to the public.